

2022 ANNUAL MEETING

January 30th, 2022



St. John's Evangelical Lutheran Church

55 Pleasant Avenue

Lancaster, New York 14086

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The Rev. Jamie Retallack

ANNUAL MEETING

January 30th, 2022

St. John's Evangelical Lutheran Church
Lancaster, New York 14086
Evangelical Lutheran Church in America
Niagara Frontier Conference
Open-Inviting-Alive in Christ!

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CONGREGATION COUNCIL TERMS		
Council Member	Number of Term Serving	Year Term Expires
Gary Rudz	2	January 2022
Dave Anthony	1	January 2022
David Nester	1	January 2022
Kathy Konstabel	2	January 2023
Jamie Kloc	1	January 2023
Linda Dean	2	January 2024
Kelly Sieracki	1	January 2024
Janet Sincebaugh	1	January 2024
Karen McClintock	1	January 2024
Carol Graham	Filling Vacant Seat	

2021 Congregation Council Officers

David Anthony, President
 Kathy Konstabel, Vice-President
 Karen McClintock, Secretary
 Kathryn A. Snyder, Treasurer

Church Staff

Rev. Jamie Retallack, Pastor
 Dr. Vicky Chang, Director of Music
 Melissa Dwyer, Church Secretary
 Donna McGrew, Financial Secretary
 Cindy Jo Speth, Cleaner
 Lucy Krupa, Cleaner
 Mike Walker, Sexton

2021 Statistics

Baptisms	7
Confirmations	5
Weddings	1
Funerals	6

<u>Humanitarian Endowment Fund Committee</u>

Marjorie Kruger - Term ends January, 2022 Jennifer Scarafia - Term ends January, 2023
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<u>Deacons</u>

Sam Gierlinger RaeAnn Jakubowski Kathy Konstabel Sam Miller Kelly Sieracki Kathy Snyder Mike Wawrowski
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2021 Annual Congregational Meeting Minutes

Meeting brought to order at 11:40 am by Pastor Jamie after instructions for the hybrid Zoom / In Person Meeting. Motion to Open presented by President Linda Dean.

- Motion 1st Gary Rudz 2nd Beverly Hess to open the meeting.
- Quorum present with more than 20 in person at the church and more than 30 members present over the internet on zoom.

Pastor Jamie led in an opening devotion and prayer with encouragement that the work of the church continued throughout everything that has happened in 2020 and will continue through whatever happens in 2021.

The 2020 Treasurer's report was presented by Kathy Snyder.

- Fund Balances totaled \$48,976.00
- Humanitarian Endowment Fund \$13,465.30
- The budget proposed for 2020 included a \$27,000 deficit. The Actual deficit at the end of 2020 was \$12,562. After the Covid PPE Loan / Grant brought our deficit down to about \$7,000
- There was one question regarding to our contribution to the Synod.
- Motion 1st Steve Kemna 2nd Kelly Sieracki to approve the treasurer's report from 2020

The 2021 Proposed Budget was presented by Kathy Snyder.

- There is a \$30,000 deficit in the 2021 Proposed Budget which was discussed and explained by Treasurer Kathy Snyder.
- There was one question raised as to how supplies were purchased during Covid and how the spending prediction for 2021 was made.
- There was a question as to why there is a prediction of a loss in the Seibel Fund for 2021. The fund's future earnings are an unknown and the council chose to take a conservative approach to the prediction.
- There was a question as to the actual spending for health insurance from last year vs the prediction for this year. The pastor uses his wife's insurance. Our contribution only covers reimbursements up to a certain amount.
- Motion 1st Russ Freund, 2nd Thomas Sieracki , to approve the 2021 annual budget

Pastor's 2020 report

- A lot of things had to be done differently this year which brought many challenges along the way. Many challenges and changes were discussed. In ways we have grown from this. We soon will "reopen" and "plug back in" and we will be hoping for a year of stewardship.

Church Council Elections:

- Allen Quillen, Karan Durken and Kim Waworwski have served 2 terms and must step down.
- Linda Dean has served one term and is willing to serve another.
- Pastor Jamie nominated Kelly Sieracki, Janet Sincebaugh, Karen McClintock and Linda Dean.
- The secretary cast one vote was cast for each nominated member.
- Motion to accept and close the election 1st Gary Rudz, 2nd Mary Kemna

Sunday school Report:

- Sunday school has progressed similar to the Lancaster School District and has gone well considering the covid challenges and restrictions.

Men's Group:

- The Men's Group Christmas Party was canceled and Fastnacht Sunday could not be held but most events held and were successful. 2021 schedule of events to be set.

Youth Report:

- Youth were able to hold some events over the summer when limited contact was permitted. They have also found other ways to stay in touch and continue as a group.

Motion to accept the yearly committee reports 1st Karen McClintock, 2nd Janet Sincebaugh

Pastor Jamie nominated Kathy Konstabel and Nancy Scarafia as Synod Representatives.

1st Steve Kemna, 2nd Gerry Nowicki to approve

Steve Kemna's term is up as a committee member for the Humanitarian Fund

1st Kelly Sieracki, 2nd Jen Scarafia

On line there were some technical difficulties

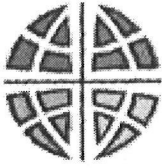
Motion to adjourn by 1st Rich Rice, 2nd Kathy Konstabel

Pastor's Report

See printed addendum

TREASURER'S REPORT

FUND BALANCES - 12/31/2021	
General Fund	\$54,923.75
Humanitarian Endowment Fund	\$13,965.30
Memorial Fund	\$177,219.46
Shirley A. Walls Christian Education Endowment Fund	\$436.61
William & Adeline Seibel Endowment Fund	\$139,747.12
Renovation/Improvement Fund	\$23,750.80
GRAND TOTAL	\$410,043.04



Upstate New York Synod Evangelical Lutheran Church in America

A REPORT FROM THE BISHOP'S OFFICE Conference Assembly - Fall 2021

Bishop's Report

Bishop Lee M. Miller II

"Rejoice in the Lord always, again I will say, Rejoice!" (Philippians 4:4)

I can't even read those words without singing them in my mind as they begin their own refrain, "Rejoice in the Lord always, and again I say, Rejoice! Rejoice! Rejoice! And again, I say Rejoice!"

Paul writes these words to the church in Philippi who is struggling in the face of opposition and suffering. Paul himself was imprisoned and awaiting trial as he wrote this letter encouraging believers to have the "same mind" (1:5), the same love, that was in Christ. Paul wanted the church to know that in spite of the tension and struggle, because of the power of transformational love, we might still rejoice.

I know you're tired, Church. It's been a long 18...19...20...months...years...in the pandemic. I know pastors are tired of pivoting on a dime and adapting, again and again. I know congregations want to gather, sing, commune, shake-hands, hug, eat together! I know we long to be close again. Some want things to "go back to the way they were." Others know, things aren't going back. And the way things were, weren't good for everyone. I know you're tired.

I pray this fall begins a season of healing and wholeness. I pray that with the gifts of scientists and medical professionals we will find the tools to drive away the pandemic of Covid-19. I also believe that God has called us to be the Church, the Body of Christ, in this place we call the Upstate New York Synod, for just such a time as this. God has given us what we need for what we are called to be.

As people of God, saved by Grace, I dream a church where Love activates us in the world do justice and share the joy which we have inherited.

This fall I will spend as much time as I am able listening to rostered leaders across our synod and lay leaders gathered in conference assemblies. I join the whole synod in giving God thanks for YOU! Without you, there is no church-together! Thank you for the gifts you share. Thank you, for the very many ways God works in you for the sake of justice and joy.

I look forward to listen and learning from you, and serving with one another as church together.

"Rejoice in the Lord always, again I will say, Rejoice!"

Report from Operations, Administration, and Finance

As we enter this new Fall season, the Upstate New York Synod is mimicking that change in the synod office with gratitude for what has been and an excitement and rekindling of energy for what is to be. We send our prayers forward with Bishop John and Lin Macholz as they enter a new season of their own in retirement. Blessings and God-speed. We are very pleased to welcome and assist Bishop Lee M. Miller II as he steps into his new call as Bishop of this great synod.

The Synod office has fully embodied the phrase, "change is the only constant". We are now a much smaller staff, operating primarily out of our home offices, while putting in place new systems and functionality that will serve our synod well in the years to come. We have remained open as we navigate this new way forward so as not to let a deaf ear fall on the voices that make up this synod. Honestly, we have faced challenges. However, they have given us the opportunity to identify priority needs and start to put plans in place and even into action around many of them.

We are in the process of outsourcing both the payroll (Asure Software) and accounting (Insero & Co, CPAs, LLC) functions of the synod office. We are working with our representatives at Dermody, Burke, and Brown to streamline our systems and functions to make them as efficient and effective as possible during this transfer of responsibility. Both functions remain

under synod management and guidance. We are also working through our remaining physical office space: what stays, what needs to be archived, what needs to possibly return? Finally, in the 2022 budget, you have approved the allocation of staffing dollars for a part-time administrator and communication specialist. During this pandemic, we have learned that communication and streamlined systems are key to fully supporting the needs of the synod and we are onboard with this necessary change.

Pastor Lori Kochanski, in addition to Faith Formation, leading a weekly 9@9 and fully facilitating our Faithful Learning and Teaching Together (F.L.A.T.T.) platform has also taken on the regular Upstate Update communications, Midweek Musing facilitation, Synodically Authorized Minister (SAM) program, Welcome Event coordination and multiple functions within the synod that require her special and newly developing skill set.

Julie Grindle remains fully immersed in the large scope of work involved in the synod's Candidacy & Mobility functions. In the process of streamlining, she has assimilated all administrative functions related to these two areas and our communication with the ELCA. Julie has also stepped in to provide support in the Syracuse office on a regular basis providing banking, mailing and file coordination.

We are grateful to our interim DEMs, first Rev. Dr. Becca Ehrlich and now Branden Dupree for carrying us forward in care of our new starts and mission developers

until a permanent Director of Evangelical Mission is called by Bishop Miller.

As Assistant to the Bishop for Operations, my roles have expanded two-fold since this position oversees the functions of finance, investment, and administration, all of which were greatly affected by the staff reduction over the last two years. After being part of the team that put together this year's first-ever online Synod Assembly and Bishop Election (successfully!), the majority of my time has been spent moving through our financial processes, necessities, systems and the work needed to transition to organizations that will provide consistent, long-term, dynamic support for our synod in the years to come. This took time. In the wake of my diverted attention, other functions have been at a standstill to allow full focus.

Although we have increased hours for staff as we are able, each of these positions remains part-time (Lori Kochanski at 20 hours; Julie Grindle at 30 hours; Michelle Josephson (me) at 30 hours and our Interim DEM at 5 hours per week each).

Your synod staff is small, but mighty and working to serve the Lord in every aspect of our work for the synod. As he steps into his new call, we are creating space for Bishop Miller to listen, understand and gauge where we are as a synod, where we need to go and how best to get there. His staff is here to share our experience and knowledge and offer full support as he steps into this new space.

What an exciting time we are in! As a church, we stand as pioneers: of this new

time, on a new frontier, stepping into this new way of being. Lest we forget, we are reminded through scripture that we are fully supported and strengthened by the love and strength of our Lord, Jesus Christ, just as we have always been. Thanks be to God.

In faith, service and gratitude,
Michelle Josephson
Assistant to the Bishop for Operations

Faithful Learning and Teaching Together (FLATT): *A collective of learning opportunities to grow in faithful witness and service*

We continue to offer courses for learning through this online platform. I am thankful for the way this has been a space for sharing of ideas and continued learning with others who we may not ever get to meet in person.

The range of courses continues to grow. If you have an idea for a course or topic for conversation please reach out and let me know. I am always looking for leaders who are willing to share their passion with others. I am also looking for ways to promote ongoing congregational studies and discussions. If your congregation is offering an online Bible Study or workshop and would like to open it beyond your congregation please consider adding it to our list of offerings.

I look forward to the ways this platform will be a space for intentional leadership development and discernment for members of congregations.

The Rev. Lori Kochanski, Assistant to the Bishop

Synodically Authorized Ministry (SAM) and Growing in Lay Leadership Learning Opportunities, Equipping Leaders to Lead

Early in the 2021 a new set of policies regarding Synodically Authorized Ministry was developed through conversation and with the guide of ELCA policies regarding this kind of ministry. It was then affirmed by Synod Council.

There is also a growing need to provide more opportunities for all congregational leaders, not just those who identify as a Synodically Authorized Minister, to have opportunities for development and learning.

In order to build on the practice of offering a variety of opportunities for general learning, and for the authorization of Synodically Authorized Ministers, we have been meeting in 4 different working groups to determine best practices as we move forward in this ministry. The working groups are: Procedures, Online Learning, Core Curriculum and Education, Lay Leadership Training and Identification. These working groups will continue to meet and plan ways to provide strength and support to our efforts in the area of equipping lay leaders for service to God and others.

The folks on these working groups have been doing very good work on the individual tasks. Eventually the work of all four groups will come together to form a united vision around how we equip leaders to be prepared to keep sharing the Good News of God in all places.

The Rev. Lori Kochanski

First Call Rostered Leaders Partnering with Metro New York Synod

Rostered leaders in their first three years of ordained ministry are required to meet and learn together. This year we began a program where UNYS leaders meet with colleagues who are in their first call in Metro-New York Synod (MNYS). We met for an online retreat to begin this work together. In addition, Pastor Kochanski and Pastor Becca Seely (of the MNYS) collaborate to gather the group together for large group sessions. Leaders are also expected to meet in colleague groups in between the large group sessions.

Zoom technology has made this kind of collaboration easier. The whole process speaks to the way we can practice good stewardship while deepening relationships and sharing support.

We hope to continue to build on this collaboration as we move into the future.

The Rev. Lori Kochanski

Human Based Thinking as a Way Forward Congregational Planning: *Leading with Intention*

I have met with congregations to use a human based thinking model as the foundation for strategic work that needs to be done in congregations. Through a series of meetings, congregational leaders discern their own particular needs and research plans for answering those needs. The plans are often measurable and actionable steps toward achieving goals and growing in faithful witness to God.

If you are interested in learning about how the synod staff may be able to support this kind of opportunity for thinking and planning for your congregation please let us know.

The Rev. Lori Kochanski



9@9: Building Relationship in Uncertain Times

What joy the staff has found in connecting with folks through 9@9. The daily 9AM Facebook meetings have lifted spirits while providing sacred space for meeting together in prayer, praise and practice.

Throughout the Spring and into summer we slowly altered the schedule 9@9. Staff took a break in August but is now back online each Tuesday, Wednesday, and Thursday at 9AM. We hope to see you there!

<https://www.facebook.com/uptatenysynod>

Fall Assembly Report on Mobility and Transitions

Greetings, siblings in Christ of the Upstate NY Synod!

The past 18 months of the pandemic have caused a sea change in the Transitions and Mobility processes in our Synod.

One of our pastors presciently asked me in April 2020, "Will we see lots of retirements and other rostered ministers leaving churches because of this pandemic?" At the time, I wondered the same thing, and for the first few months, it didn't matter to our Synod

personally, as our churches were not heavily in transition.

But then the retirements in our Synod began in earnest, many of which had already been planned prior to the pandemic. Rostered ministers all over the ELCA found that they didn't see eye to eye with their leadership about Covid practices, whether it be masking or social distancing, Zoom or in person worship. And many pastors simply felt the tug of the Spirit to move elsewhere.

You might expect the by-product of this to be a glut of pastors for our churches that are open; but the opposite is true. While there are quite a few pastors looking for call, the number of open churches across the ELCA is large. I have referred to it, crudely, as a buyer's market for rostered ministers. Add to that the (relatively) new pull to live near family that the pandemic has created (or exacerbated), and these pastors are extremely choosy about where they want to move geographically as well.

We have adapted our strategies to continue to find the right pastors for our congregations. We have acknowledged the realities and are working hard to help our transitioning congregations understand how long they may need to wait. And we are encouraging these congregations to work on vision and mission during this time, so that when they are ready for that pastor, the work can begin.

God is working in these times, making all things new. Our response will be one of faithfulness, courage and joy, even in the midst of anxiety and the frustration of not knowing what the future holds. Please continue to pray for those discerning calls, our churches in transition, and that the Holy Spirit will move in every call process to work for good in Christ's church. Thanks be to God!

Julie Grindle

Assistant for Candidacy and Mobility

2022 PROPOSED BUDGET

ST. JOHN'S LUTHERAN CHURCH, Lancaster, NY		2020	2021	2022
DISBURSEMENTS		ACTUAL	ACTUAL	PROPOSED
000 BENEVOLENCE				
010	Upstate New York Synod & ELCA Churchwide	7,500.00	7,500.00	7,500.00
050	Lutheran Charities	0.00	0.00	1,000.00
070	Local Food Pantry Support	0.00	0.00	200.00
000 BENEVOLENCE TOTALS		\$ 7,500.00	\$ 7,500.00	\$ 8,700.00
100 SALARY AND BENEFITS				
111	Pastor Retallack - Base Salary	42,206.06	43,177.16	44,170.00
130	Secretary	14,857.50	15,941.02	15,964.00
129	Financial Secretary	4,108.56	4,283.57	5,844.00
123	Organist/Music Director	16,814.98	17,201.86	17,202.00
124	Treasurer	2,461.44	2,517.68	2,518.00
125	Supply Services	161.62	887.88	500.00
126	Cleaning 1	3,525.00	3,684.00	4,789.00
127	Cleaning 2	6,285.00	6,308.85	4,789.00
138	Sexton	9,236.25	9,785.66	9,578.00
130	FICA - Church	6,169.02	6,379.99	3,762.00
131	Medicare - Church	1,442.93	1,492.11	880.00
132	FICA - Employee	0.00	0.00	0.00
133	Medicare - Employee	0.00	0.00	0.00
134	Federal Tax	0.00	-0.81	0.00
135	NYS Tax	15.32	-74.06	0.00
137	Family Leave	131.43	511.37	512.00
140	Worker's Compensation	2,029.50	2,264.00	2,300.00
141	NYS Unemployment Insurance	361.49	1,194.11	1,200.00
143a	Pension - Pastor	7,239.00	7,418.92	7,801.00
143b	Life Insurance - Pastor	0.00	0.00	525.00
143c	Disability Insurance - Pastor	0.00	0.00	1,779.00
143f	Social Security Reimburse - Pastor	4,195.10	4,292.08	4,391.00
143g	Auto Allowance - Pastor	3,500.12	3,500.12	3,500.00
143h	Medical Insurance - Pastor	8,901.29	10,368.92	10,526.00
154	Study Leave - Pastor	0.00	0.00	1,000.00
156	Disability Insurance - Staff	530.07	306.60	360.00
100 SALARIES & BENEFITS TOTALS		\$ 134,171.68	\$ 141,441.03	\$ 143,890.00
200 PARISH ADMINISTRATION				
210	Office Supplies	3,131.96	3,191.33	3,400.00
220	Postage	743.44	953.40	1,000.00
230	Travel/Synod Convention	0.00	0.00	300.00
240	Lease agreement on printing equipment	2,906.75	2,364.50	2,400.00
250	Service Contracts on Office Equipment	2,519.20	881.23	900.00
200 PARISH ADMINISTRATION TOTALS		\$ 9,301.35	\$ 7,390.46	\$ 8,000.00
300 WORSHIP & MUSIC				
310	Altar/worship Supplies	1,753.90	1,801.51	2,000.00
315	Flowers	541.50	833.10	1,000.00
320	Music Supplies	0.00	33.00	100.00
330	Music Maintenance	340.00	810.00	810.00
300 WORSHIP & MUSIC TOTALS		\$ 2,635.40	\$ 3,477.61	\$ 3,910.00
400 CHRISTIAN EDUCATION				
410	Curriculum	279.99	279.99	300.00
415	Sunday Church School Supplies	84.81	0.00	150.00
450	Confirmation	0.00	0.00	0.00
400 CHRISTIAN EDUCATION TOTALS		\$ 364.80	\$ 279.99	\$ 450.00

2022 PROPOSED BUDGET

ST. JOHN'S LUTHERAN CHURCH, Lancaster, NY DISBURSEMENTS	2020 ACTUAL	2021 ACTUAL	2022 PROPOSED
500 PROPERTY & GROUNDS			
510 Maintenance Supplies - church/parsonages	8,919.41	3,618.14	4,000.00
520 Grounds & Supplies - church/parsonages	2,550.00	2,225.00	2,500.00
530 Equipment - church/parsonages	510.00	60.00	100.00
540 Snow Plowing	5,000.00	5,600.00	5,200.00
550 Liability Insurance	8,631.00	8,735.50	8,700.00
560 Utilities - Church	14,414.79	16,278.85	15,000.00
570 Utilities - Parsonages	2,803.74	2,736.81	2,900.00
580 Security System Monitoring Fee	671.04	691.20	691.00
581 Security System Repairs and Enhancements	0.00	319.30	400.00
500 PROPERTY & GROUNDS TOTALS	\$ 43,499.98	\$ 40,264.80	\$ 39,491.00
600 COMMITTEES			
610 Finance Committee	467.32	465.12	400.00
615 Offering Envelopes	595.30	726.00	650.00
630 Fellowship Committee	0.00	0.00	300.00
600 COMMITTEES TOTALS	\$ 1,062.62	\$ 1,191.12	\$ 1,350.00
TOTAL BUDGETED DISBURSEMENTS	\$ 198,535.83	\$ 201,545.01	\$ 205,791.00
ST. JOHN'S LUTHERAN CHURCH, Lancaster, NY Receipts Budget / INCOME SOURCES	2020 ACTUAL	2021 ACTUAL	2022 PROPOSED
Regular Offering Envelopes - Pledged	76,692.22	52,782.55	21,840.00
Regular Offering Envelopes - Non-pledged	58,054.40	83,842.44	120,000.00
Loose Plate Offerings	1,643.08	2,538.94	2,500.00
Holidays	3,791.63	12,836.17	14,000.00
Initial Offering for Envelope Boxes	201.00	147.00	200.00
Parsonage reimbursement	6,800.00	6,600.00	7,200.00
Special Gifts	945.00	976.00	1,000.00
Miscellaneous Income	0.00	0.00	100.00
Spaghetti Dinner	1,466.89	962.60	1,000.00
Seibel Endowment Interest	12,000.00	29,500.00	4,000.00
Sunday School Offerings	65.50	108.51	125.00
Worship Supplies (Flowers)	988.00	2,945.00	1,000.00
Lutheran Charities	0.00	0.00	1,000.00
Local Pantry gifts	0.00	0.00	200.00
TOTAL BUDGETED INCOME	\$ 162,647.72	\$ 193,239.21	\$ 174,165.00
		DEFICIT \$	(31,626.00)



WELCA

What is WELCA? All women of St. John's Lutheran Church are members of WELCA, which is an easy way to say: Women of the Evangelical Lutheran Church in America. This includes all Lutheran women in churches across the United States.

St. John's WELCA share our God-given talents, our time and our treasures through various ministry opportunities.

This past year we were unable to gather for any ministry opportunities, or even meetings or devotions. I know God was with us no matter where each of us were.

As we look toward 2022, we don't know what will transpire; however, we do know God will continue to be with us.

My hope is we can be resourceful as to how we can begin to meet again for fellowship and ministry opportunities. We need your insight and willingness to help.

Due to personal circumstances, I may not be able to participate fully at times, but am willing to assist everyone where the spirit may lead us.

Please prayerfully consider how we may move forward with WELCA in 2022, and reach out to me, Donna McGrew or Amy Petrunyak with your thoughts.

God's Blessings,

Kathy Snyder

President of St. John's WELCA.

COMMUNITY & CONGREGATIONAL GROUPS
HELD AT ST. JOHN'S

Lutheran Youth WNY
Lancaster Garden Club
Lancaster Bicycle Association
Cadette Girl Scout Troop 30864
St. John's Book Club
Guiding Eyes for the Blind
Quilters Group
Prayer Shawl Group
Handbell Choir
Choir
Joysingers Choir
WELCA
LYMA
St. John's Youth Group
Sunday School Program
Narcotics Anonymous
Queen City Chordsman

EVENTS HELD IN 2021

Annual Meeting (January)
Chowder Sale (April)
LYMA Chicken BBQ (May)
Chowderfest (October)
Tailgate Church (October)
Trunk or Treat (October)
Spaghetti Dinner (November)
Salvation Army Angel Tree (December)

The Church's One Foundation



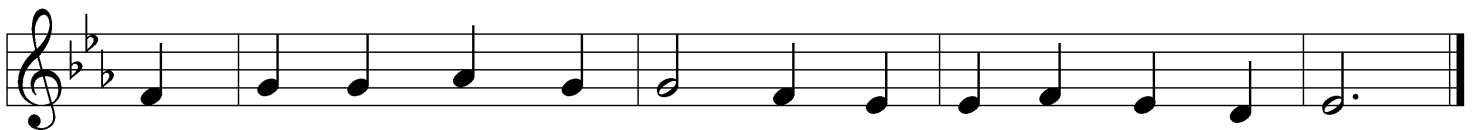
1 The church's one foun - da - tion is Je - sus Christ, her Lord;
 2 E - lect from ev - 'ry na - tion, yet one o'er all the earth;
 3 Though with a scorn - ful won - der this world sees her op - pressed,
 4 Through toil and trib - u - la - tion and tu - mult of her war,
 5 Yet she on earth has u - nion with God, the Three in One,



she is his new cre - a - tion by wa - ter and the word.
 her char - ter of sal - va - tion: one Lord, one faith, one birth.
 by schisms . . rent a - sund - er, by her - e - sies dis - tressed,
 she waits the con - sum - ma - tion of peace for - ev - er - more;
 and mys - tic sweet com - mu - nion with those whose rest is won.



From heav'n he came and sought her to be his ho - ly bride;
 One ho - ly name she bless - es, par - takes one ho - ly food,
 yet saints their watch are keep - ing; their cry goes up: "How long?"
 till with the vi - sion glo - rious her long - ing eyes are blest,
 O bless - ed heav'n - ly cho - rus! Lord, save us by your grace,



with his own blood he bought her, and for her life he died.
 and to one hope she press - es with ev - 'ry grace en - dued.
 and soon the night of weep - ing shall be the morn of song.
 and the great church vic - to - rious shall be the church at rest.
 that we, like saints be - fore us, may see you face to face.